**User Story: Managing Candidates in a Job Agency**

* **User Story**

As a recruiter(user) at a job agency,

I want a system that helps me store and manage candidate profiles, track application progress, and schedule interviews,(need)

So that I can efficiently find the best candidates for job openings and simplify the hiring process(value).

* **Acceptance Criteria**

- Recruiters can add, edit, and remove candidate profiles.

- Application statuses (e.g., 'Applied,' 'Interview Scheduled,' 'Hired') are automatically updated.

- A built-in calendar allows easy interview scheduling with reminders.

- Recruiters can filter candidates by skills, experience, and job preferences.

- The system automatically tracks candidate interactions, making it easier to follow up.

**The 3Cs of This User Story**

**1. Card**

This user story is written on a card with a simple description of the recruiter's needs. It serves as a reminder for discussions and development.

**2. Conversation**

This user story was refined through discussions between recruiters and the development team. Conversations helped clarify requirements, such as filtering options, scheduling needs, and status updates.

**3. Confirmation**

The acceptance criteria listed above serve as confirmation. The system must meet these criteria to be considered complete.

**Applying INVEST Principles**

**1. Independent**

This user story is self-contained and does not rely on other stories, making it easier to develop and test separately.

**2. Negotiable**

Details of the story can be adjusted based on feedback and discussions with recruiters to ensure it meets their needs.

**3. Valuable**

The system improves recruiter efficiency by reducing manual work, organizing candidate data, and simplifying hiring processes.

**4. Estimable**

The development team can estimate the effort needed to implement this story based on its clear scope and criteria.

**5. Small**

This user story is focused on a single, manageable functionality that can be completed within one iteration.

**6. Testable**

Clear acceptance criteria allow this user story to be tested effectively to ensure it meets recruiters requirements.